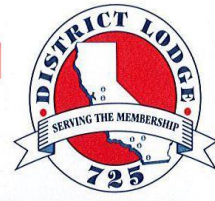




UNION REPORT



655 Vaqueros Avenue, Sunnyvale, CA 94085

(408) 739-1434 • FAX (408) 739-1439

8/19/2020

Tentative Agreement Reached!!

Highlights:

- Three Year CBA – GWI's of 3% 3% and 2.5% !!
- Increased ARPs over 3 years every August & February .60/.60/.60/.65/.65/.65 respectively
- Additional day of PTO!!
- Additional Holiday – Presidents Day!!
- Professional Fee Reimbursement (Guard Card)!!
- Lead Pay increase to \$2.00/ hr!!
- Medical benefits and 401K remain unchanged.
- Progressive Discipline !!
- Unpaid Bereavement Leave – Unpaid
- Christmas Turkey for each employee

There are other minor changes, The Committee Recommends that the membership accept this agreement, the vote will be on Friday the 21st from 10:30 am to 6:00pm at the Union Hall Parking Lot

Bring a mask and a pen as well as your questions.

In Solidarity,

Bruce Rose
Dave Brewer
Kevin Lee

